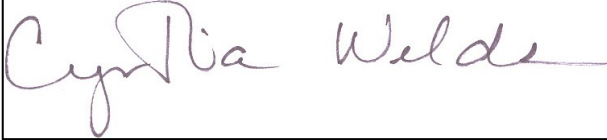


LIEBERT CASSIDY WHITMORE

Presents this Certification of Completion
on April 6, 2017

to **Joe Ruzicka**
from **Three Valleys Municipal Water District**

who has successfully completed the “*Ethics in Public Service*” course which is
in compliance with AB 1234.

A rectangular box containing a handwritten signature in cursive script that reads "Cynthia Weldon".

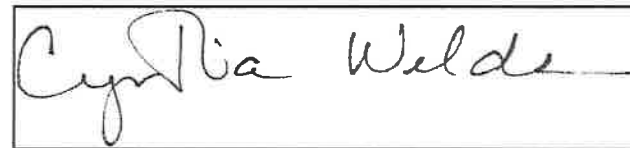
Cynthia Weldon
Director of Marketing & Training

LIEBERT CASSIDY WHITMORE

Presents this Certification of Completion
on Date April 6, 2017

Joe Ruzicka
Three Valleys MWD

who has successfully completed the “*Preventing Workplace Harassment, Discrimination and Retaliation*” course which is in compliance with AB 1661.

A rectangular box containing a handwritten signature in cursive script that reads "Cynthia Weldon".

Cynthia Weldon

Certificate of Completion



Governance Foundations - TVMWD

Claremont, CA - December 17, 2013

Mr. Joseph Ruzicka

Three Valleys Municipal Water District



Neil C. McCormick, CSDA Executive Director



Stanley Caldwell, CSDA Board President

California Special Districts Association



BEST BEST & KRIEGER LLP
ATTORNEYS AT LAW



Joe Ruzicka

is hereby recognized as having successfully completed
The State Required,* Sexual Harassment Avoidance Training Program

*In compliance with Assembly Bills 1825 and 1661 (2 hours)

September 24, 2019

Date

A handwritten signature in blue ink, appearing to read 'Joseph Sunday'.

Program Practice Group Leader

Indian Wells | Irvine | Los Angeles | Manhattan Beach | Ontario |
Riverside | Sacramento | San Diego | Walnut Creek | Washington, D.C.